



## Volunteer Role Description

### Enrichment Volunteer Effective January 2026

At Cat Care Society, daily enrichment is an essential part of caring for cats in our shelter. Enrichment helps reduce stress, mitigate behavioral concerns, stimulate natural behaviors, and support positive adoption outcomes.

The Enrichment Volunteer role focuses on providing structured enrichment and socialization activities for cats in care. Volunteers in this role work closely with the Behavior Team to support each cat's individual needs and help staff make informed adjustments to enrichment plans as needed.

#### **This role may be a good fit if you:**

- Are interested in learning more about cat enrichment and behavior
- Enjoy engaging cats in activities that build confidence and comfort
- Want to support cats' emotional well-being while they are in shelter care
- Like observing and learning about individual cat personalities

#### **Key responsibilities include:**

- Providing enrichment and socialization for cats in care, except for cats designated as staff-only
- Following enrichment plans and guidance provided by the Behavior Team
- Recording enrichment observations, preferences, and notable behavior changes on enrichment cards
- Using the notes section of enrichment cards to document enrichment sessions accurately
- Maintaining organization, cleanliness, and sanitation of enrichment supplies

- Using required training and provided supplies in accordance with Behavior Team guidelines and shelter policies

#### **Time & Place:**

- This role is on-site at the Cat Care Society shelter in Lakewood, Colorado
- Available shifts are from 10:00 AM-12:00 PM and 2:00-4:00 PM Saturdays-Thursdays
- Volunteers are supported by the Shelter Manager, Behavior Team, and Volunteer Coordinator

#### **Required Commitment:**

- Completion of Behavior and Enrichment Volunteer training is required
- Volunteers are asked to commit to a minimum of one two-hour shift per week, with additional time welcome based on availability

#### **I'm ready to start, what's next:**

- Submit a volunteer application
- Participate in an interview with the Volunteer Coordinator
- Complete all required paperwork and background checks
- Receive approval for a regular volunteer shift
- Complete required training videos
- Attend in-person volunteer orientation
- Attend a hands-on training shift at the shelter

#### **The perks of the position:**

- Supporting positive adoption outcomes
- Contributing directly to cats' well-being and daily care
- Representing Cat Care Society in a meaningful, hands-on way
- Receiving a volunteer discount in the Meow Mart
- Enjoying plenty of cat snuggles and serotonin boosts